

Position	Physiotherapist
Classification	Grade 1 to Grade 2 (VA2 to VB4) Dependent upon qualifications and experience
Award	Allied Health Professionals (Victorian Public Health Sector) Single Interest Enterprise Agreement 2016-2020
Reports to	Allied Health Team leader
Direct reports	NA
Key relationships	RNH Allied Health and Nursing Team members and consumers
Hours of Work	Part Time - Full time, (0.8 – 1.0 EFT)

About Rural Northwest Health:

Rural Northwest Health employs 290 team members across the campuses of Warracknabeal, Beulah and Hopetoun. The organisation has a total of 290 team members, including 20 within the Allied Health team. Across the three campuses, Rural Northwest Health provides centres for community outpatient services along with 16 acute beds and 90 residential aged care (RAC) beds, including 15 in the award-winning memory support unit. The population of the communities served by Rural Northwest Health is about 5000 people within the Yarriambiack Shire.

Rural Northwest Health is committed to achieving optimal health and wellbeing outcomes for all residing in the Wimmera Mallee community. We believe that our consumers are entitled to quality health care that respects their dignity, beliefs and rights regardless of their cultural, spiritual or socio-economic background. We have two significant strategic areas, which are:

- Build business capability
- Respond bravely and innovatively to opportunities that improve local health outcomes

Position Summary:

The Physiotherapist is responsible for delivering quality consumer focused physiotherapy services across our Community Health and Clinical Care areas. The Physiotherapist is required to be an active participant of the Allied Health team, using their clinical skills and capabilities to maximise our consumer's potential to achieve optimum independence and quality of life.

Key responsibilities:

- Provide quality, outpatient physiotherapy services, including but not limited to- musculoskeletal, cardiac, pulmonary and neurological rehabilitation, disability care and paediatric conditions.
- Provide primary care to community consumers and be responsible for recommending, planning and implementing appropriate physiotherapy management with due regard to the physical and emotional needs of the consumer.
- Perform annual mobility and transfer assessments of residents within Rural Northwest Health's residential aged care facilities.
- Provide physiotherapy services to consumers admitted to the general medical ward and play an active role in discharge planning.
- Participation in multi-disciplinary team meetings, scheduled carer meetings (for consumers) and relevant department meetings.

- Completion of written reports appropriate for doctors, insurers and other relevant external agencies.
- Act as a consultant to General Practitioners, Nursing and Allied Health team members with regard to the management and application of physiotherapy.
- Develop and maintain a close working relationship and communications with other health professionals to maintain an integrated approach to service provision.
- Effectively undertake administrative duties such as statistics and consumer documentation.
- Keep up to date with current physiotherapy issues and standards.
- Adhere to Australian Physiotherapy Association ethical principles.

Grade 2 Physiotherapist:

- Evaluation, assessment and provision of training for specialist equipment.
- Provide direction, support and guidance for Grade 1 Physiotherapists and Exercise Physiology team members.
- Supervision of student physiotherapists undertaking both 3rd or 4th year placements.

Key position accountabilities:

Leadership, Communication & Stewardship

- Influences other team members to bring their best by providing encouragement and being thankful.
- Speaks with others respectfully and in a way they can understand.
- Acts in a way that values diversity.
- Takes care when using physical resources & environment.

Quality and Safety:

- Acts in a way that maintains health and safety for self and others.
- Adheres to safe work practices relevant to context.
- Guides, monitors and maintains health and safety for others.
- Promptly reports issues that might put self or others at risk, incidents & near misses and responds appropriately to risks and reports from others.
- Cares for others by speaking in a courteous and respectful manner at all times.
- Knows what to do in an emergency relevant to role.

Personal and professional development:

- Maintains practice within framework established by legislation, national and state policy.
- Completes mandatory education requirements for the role.
- Recognises areas of strength and areas for development.
- Takes part in personal development plans with manager &/or educator.
- Manages own continuing professional development portfolio and contributes to the development of learners and other team members.

Information management:

- Communicates accurate and relevant information to appropriate people and in line with the role and organisational policy and procedures.
- Uses social media responsibly and respectfully at all times.
- Complies with legislative requirements related to documentation and information pertaining to consumers, team members and the operations of all Rural Northwest Health facilities.
- Utilises information technology as appropriate in the performance of the role.

Key selection criteria:

Essential:

1. Bachelor of Physiotherapy or appropriate recognised tertiary qualification in physiotherapy.
 2. Professional registration as a physiotherapist with AHPRA.
 3. An awareness of current physiotherapy issues and standards.
 4. Ability to provide assessment and clinical treatment of referred patients according to recognised professional and ethical standards.
 5. Demonstrated ability to work with a broad range of presenting problems and the understanding of the process of consultation and referral to regional agencies.
 6. Demonstrated appropriate administrative and report writing skills.
 7. Ability to assess (for) and prescribe mobility aids.
 8. Demonstrated effective written and verbal communication skills.
 9. Commitment to and willingness to participate in continuing training and education related to area of employment.
 10. Strong organisational skills and the ability to prioritise multiple tasks effectively.
 11. Ability to work effectively both within a team and autonomously.
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Certificates, licenses and registrations:

- Current employee police check (dated within 12 months of commencement date)
 - Current employee working with Children’s check.
 - Current registration as a physiotherapist with AHPRA
 - Current driver’s licence.
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Other requirements

- Must provide current evidence of immunisation history and/or serology results

Employee declaration:

I declare that I understand the position description and the requirements of this position. I declare that I have the capabilities to fulfil the key responsibility areas of this position.

I understand that the information provided in this document is a general outline and does not encompass all aspects of the position.

Employee signature: _____

Employee name: (please print) _____ Date ____/____/____